

To,  
BSE Ltd.  
P.J. Towers, Dalal Street,  
Mumbai - 400 001  
Scrip Code: 530577

**Sub: Intimation of Postal Ballot Notice**

**Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the Listing Regulations, please find attached the Postal Ballot Notice dated 09<sup>th</sup> January 2026, seeking approval of the Members of the Company, by way Remote e-voting (E-voting) for the following items of business:

Sr. No.	Particulars	Type of Resolution
1.	Appointment of Mr. Ramesh Kumar Pareek (DIN: 00331644) as Non-Executive Independent Director of the Company; and	Special
2.	Re-Appointment of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), as Non-Executive Independent Director of the Company.	Special

The Postal Ballot Notice along with the instructions regarding e-voting has been sent by email to all those Members whose email addresses are registered with the Company or the RTA or with the Depository (ies) / Depository Participants and whose names appear in the Register of Members/list of beneficial owners as on the cut-off date i.e., Friday, January 02, 2026.

The Company has engaged the services of MUFG Intime India Pvt. Ltd. (earlier known as Link Intime India Private Limited) ('**MUFG Intime**'), for providing e-voting facility to all its members.

**Ladderup Finance Limited**

**Redg. & Corp. Office:** 102-A,  
1<sup>st</sup> Floor, Hallmark Business Plaza,  
Sant Dyaneshwar Marg,  
Near Gurunanak Hospital  
Bandra (East), Mumbai – 400 051

Tel.: 91-22-42 46 6363,  
Fax: 91-22-42 46 6364,  
E-Mail: [info@ladderup.com](mailto:info@ladderup.com)  
Website: [www.ladderup.com](http://www.ladderup.com)  
CIN: L67120MH1993PLC074278



The e-voting facility will be available during the following period:

Commencement of e-voting:	9:00 a.m. (IST) on (Sunday), (11 <sup>th</sup> January 2026)
End of e-voting:	5:00 p.m. (IST) on (Monday), (09 <sup>th</sup> February 2026)

The e-voting module shall be disabled by MUFG Intime for voting after the aforesaid period. Once the vote on a resolution is cast by the Member, the member shall not be allowed to change it subsequently.

This Postal Ballot Notice along with explanatory statement and instructions for e-voting, which is enclosed herewith is also be available on the Company's Website at [www.ladderup.com](http://www.ladderup.com) and on website of MUFG Intime at <https://in.mpms.mufg.com/>.

Kindly take the same in your records.

**For Ladderup Finance Limited**

**Garima Sarda**  
**Company Secretary and Compliance Officer**

Date: 09<sup>th</sup> January 2026

Place: Mumbai

### Ladderup Finance Limited

**Redg. & Corp. Office:** 102-A,  
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Website: [www.ladderup.com](http://www.ladderup.com)  
**CIN: L67120MH1993PLC074278**

**LADDERUP FINANCE LIMITED**

**CIN: L67120MH1993PLC074278**

**Regd. Off.:** A-102, Hallmark Business Plaza, Sant Dyaneshwar Marg, Opposite Guru Nanak Hospital, Bandra East, Mumbai, Maharashtra, India, 400051

**Tel No.:** 91-22-4246 6363; **Email:** info@ladderup.com **Website:** www.ladderup.com

**NOTICE OF POSTAL BALLOT**

**Dear Members,**

**NOTICE** is hereby given that pursuant to and in compliance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (“**Act**”), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“**Rules**”), read with General Circular No. 14/2020 dated April 8, 2020, No. 17/2020 dated April 13, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (“**MCA**”) (collectively referred to as the “**MCA Circulars**”) (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), and pursuant to other applicable laws and regulations, the special resolutions appended below are proposed for approval of the Members of Ladderup Finance Limited (“**the Company**”) through Postal Ballot by remote e-voting process (“**Remote E-voting**”).

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/ Depositories. The communication of assent or dissent of the members would take place only through the remote e-voting system. If your e-mail address is not registered with the Company/Depositories, please follow the process provided in the notes to receive this Postal Ballot Notice.

An explanatory statement pursuant to Sections 102, 110 and other applicable provisions of the Act, pertaining to the resolution setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice. Pursuant to Rule 22 (5) of the Rules, the Board of Directors of the Company has appointed Mrs. Priti Jajodia of M/s, Jajodia and Associates, Practicing Company Secretary (ACS 36944 and CP No. 19900), as a Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.

In accordance with the provisions of the MCA Circulars, the Members can vote only through Remote E-voting. Hence, physical copy of this postal ballot notice (“**Postal Ballot Notice**” or “**Notice**”) along with postal ballot forms and pre-paid business envelope is not being sent to the Members. Accordingly, the Company is pleased to offer Remote E-voting facility to the Members to cast their votes electronically and instructions regarding the same are provided under the Notes in this Postal

Ballot Notice. Members are requested to read the instructions in the Notes in this Postal Ballot Notice so as to cast their vote electronically. The votes can be cast during the following voting period:

Commencement of e-voting:	9:00 a.m. (IST) on (Sunday), (11 <sup>th</sup> January 2026)
End of e-voting:	5:00 p.m. (IST) on (Monday), (09 <sup>th</sup> February 2026)

The Scrutinizer will submit report to the Chairman and Managing Director or the CS or the CFO of the Company, upon completion of the scrutiny of the votes cast through remote e-voting. The said results along with a Scrutinizer's Report would be intimated to BSE Limited ("BSE") (referred to as "**Stock Exchange**"), where the Equity Shares of the Company are listed within 2 working days from the last date of e-voting. The results will also be uploaded on the Company's website [www.ladderup.com](http://www.ladderup.com) and on the website of Registrar, MUFG Intime India Pvt. Ltd. at <https://in.mpms.mufg.com/>.

## SPECIAL BUSINESS

### 1. APPOINTMENT OF MR. RAMESH KUMAR PAREEK (DIN: 00331644) AS NON- EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions, if any, of the Companies Act, 2013 ('**the Act**') read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('**the Rules**') (including any statutory modification(s), amendment(s) or re-enactment thereof for the time being in force), Mr. Ramesh Kumar Pareek (DIN: 00331644) who was appointed by the Board of Directors as an Additional Cum Independent Director of the Company with effect from 10<sup>th</sup> November 2025 in terms of Section 161 of the Act and in respect of whom the Company has received a notice from a Member, in writing, proposing his candidature for the office of a Director of the Company and who is eligible for appointment, be and is hereby appointed as a Non-Executive Independent Director of the Company.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Act and the Rules made thereunder and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), (including any statutory modification(s) or re-enactment thereof for the time being in force) and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Ramesh Kumar Pareek (DIN: 00331644), who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of Listing Regulations and who is eligible for appointment, be and is hereby appointed as a Non-Executive Independent Director of the Company, to hold office for a term of three (3) consecutive years with immediate effect and whose office shall not be liable to retire by rotation.

**RESOLVED FURTHER THAT** any Director or Company Secretary of the Company, be and is hereby authorized to sign and submit the necessary application and forms with appropriate authorities and to perform all such acts, deeds and things as he/she may in his/her absolute discretion deem necessary or desirable for and on behalf of the Company for the purpose of giving effect to aforesaid resolution."

**2. Re-Appointment of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), as Non- Executive Independent Director of the Company:**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and 160 of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014, read with Schedule IV to the Companies Act, 2013 and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and other applicable provisions, if any, (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), Non-Executive Independent Director of the Company, who holds office up to 09<sup>th</sup> February 2026 and being eligible, offers herself for re-appointment, and in respect of whom the Company has received a notice in writing from the members proposing the candidature of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659) for the office of Non-Executive Independent Director, be and is hereby re-appointed as Non-Executive Independent Director of the Company to hold office for a term of three consecutive years with effect from 10<sup>th</sup> February, 2026;

**RESOLVED FURTHER THAT** any Director or Company Secretary of the Company, be and is hereby authorized to sign and submit the necessary application and forms with appropriate authorities and to perform all such acts, deeds and things as he/she may in his/her absolute discretion deemed necessary or desirable for and on behalf of the Company for the purpose of giving effect to aforesaid resolution.

## **NOTES TO POSTAL BALLOT**

1. The Explanatory Statement pursuant to provisions of section 102 and 110 read with rule 22 of the Rules stating material facts and reasons for the proposed resolution, is annexed hereto and forms part of this Notice.
2. In terms of the MCA Circulars, this Notice along with the instructions regarding e-voting is being sent only by email to all those members whose email addresses are registered with the Company or the RTA or with the depository (ies) / depository participants and whose names appear in the register of members/list of beneficial owners as on the cut-off date i.e., Friday, January 02, 2026. The Notice is also uploaded on the website of the Company at ([www.ladderup.com](http://www.ladderup.com)), website of the Registrar and Transfer Agent i.e. MUFG Intime India Pvt. Ltd. (earlier known as Link Intime India Private Limited ('MUFG Intime') at (<https://in.mpms.mufg.com/>) and on the website of BSE Limited ([www.bseindia.com](http://www.bseindia.com)). All the members of the Company as on the cut-off date shall be entitled to vote in accordance with the process specified in this Notice. Any person who is not a member on the cut-off date shall treat this Notice for information purpose only. As per the MCA Circulars, physical copy of the Notice, Postal Ballot Form and pre-paid business reply envelope are not being sent to the members for this Postal Ballot.
3. In accordance with the MCA Circulars, the relevant documents referred to in this Postal Ballot Notice will be made accessible for inspection through electronic mode. The documents will remain available from the date of dispatch of this Notice up to the last day of voting, on the website of the Company at [www.ladderup.com](http://www.ladderup.com).
4. The Company hereby requests all its members to register their email address, if not yet registered, to promote green initiative and to enable the Company to provide all communications to the members through email.
5. SEBI has mandated that any service request from members holding securities in physical mode shall be entertained only upon registration of the PAN, KYC details (ISR-1) and nomination (SH-13/ISR-3). Members are requested to submit the aforesaid forms duly filled and signed along with self-attested copy of the PAN card and such other documents as prescribed in the Forms, to register or update:
  - a. KYC details and Nomination;
  - b. Particulars of bank account for receiving dividend directly in their account through electronic mode or change in their address, for receiving dividend through physical instrument; and
  - c. E-mail address to receive communication through electronic means, including Annual Report and Notice and other communications.
6. The said Forms are available on the website of the Company at [www.ladderup.com](http://www.ladderup.com) and on the website of MUFG Intime at <https://in.mpms.mufg.com/>. Members have an option to submit the

Forms in person at any of the branches of MUFG Intime, details of which are available at <https://in.mpms.mufg.com/> or physical forms can be sent through post at following address:

MUFG Intime India Pvt. Ltd

(Formerly Link Intime India Private Limited)

C-101, 1st Floor, 247 Park,

L.B.S. Marg, Vikhroli West,

Mumbai, Maharashtra-400083.

Tel: 022-49186000

Fax: 022-49186060

Email: [Investor.helpdesk@in.mpms.mufg.com](mailto:Investor.helpdesk@in.mpms.mufg.com)

Website: [www.in.mpms.mufg.com](http://www.in.mpms.mufg.com)

7. Members holding shares in dematerialized mode, who have not registered/updated their aforesaid details are requested to register/update the same with their respective depository participants ('DPs').
8. In compliance with the provisions of sections 110 and 108 of the Act read with the Rules, SS-2 and Regulation 44 of the SEBI Listing Regulations, as amended, the Company is providing facility to the Members to exercise votes through electronic voting system ("e-voting") on the e-voting platform provided by MUFG Intime to enable them to cast their votes electronically instead of dispatching the Postal Ballot form.
9. The Board of Directors of the Company has appointed M/s. Jajodia and Associates, Practicing Company Secretary (ACS No. 36944, CP No. 19900), as a Scrutinizer to scrutinize the Postal Ballot process in a fair and transparent manner. The Scrutinizer has conveyed the consent and confirmed the availability to act in this capacity.
10. The e-voting shall commence on Sunday, January 11, 2026, at 9.00 a.m. (IST) and end on Monday, February 09, 2026, at 5.00 p.m. (IST). The e-voting module shall be disabled by MUFG Intime for voting thereafter. During this period, the members of the Company holding shares as on the cut-off date i.e., Friday, January 02, 2026, may cast their vote by electronic means in the manner given below. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
11. The Scrutinizer shall, after conclusion of the voting period, prepare report of the votes cast in favour or against, if any, and submit the same to the Chairman and Managing Director or the CFO or the CS of the Company. Results of the voting will be declared by placing the same along with a Scrutinizer report on the Company's website at [www.ladderup.com](http://www.ladderup.com) as well as on the website of MUFG Intime at <https://in.mpms.mufg.com/> and will also be communicated to BSE within 2 working days from the last date of e-voting.

Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be deemed to be passed on Monday, February 09, 2026, i.e., last day of the voting period.

12. The details of the process and manner for remote e-voting are explained below:

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

### **How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

#### **Step 1: Access to NSDL e-Voting system**

##### **A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"><li>1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li><li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "<b>Beneficial Owner</b>" icon under "<b>Login</b>" which is available under '<b>IDeAS</b>' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "<b>Access to e-Voting</b>" under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li><li>3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "<b>Register Online for</b></li></ol>

	<p><b>IDeAS Portal</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will be opened. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <b>App Store</b> </div> <div style="text-align: center;">  <b>Google Play</b> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> or <a href="https://web.cdslindia.com/myeasitoken/Home/Login">https://web.cdslindia.com/myeasitoken/Home/Login</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly <a href="https://web.cdslindia.com/myeasitoken/Home/Login">https://web.cdslindia.com/myeasitoken/Home/Login</a>.</li> </ol>

	<p>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cDSLindia.com">www.cDSLindia.com</a> or <a href="https://web.cDSLindia.com/myeasitoken/Home/Login">https://web.cDSLindia.com/myeasitoken/Home/Login</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on <a href="http://www.cDSLindia.com">www.cDSLindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use [Forgot User ID and Forget Password](#) option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cDSLindia.com">helpdesk.evoting@cDSLindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.  
*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*
4. Your User ID details are given below:

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID  For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID  For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company  For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

### **Step 2: Cast your vote electronically on NSDL e-Voting system.**

#### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to a Scrutinizer by e-mail to [jajodiaassociate@gmail.com](mailto:jajodiaassociate@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 or send a request to Mrs. Rimpa Bag at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to [investor@ladderup.com](mailto:investor@ladderup.com)
2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) email to [investor@ladderup.com](mailto:investor@ladderup.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## **EXPLANATORY STATEMENT PURSUANT TO SECTIONS 102 AND 110 OF THE COMPANIES ACT, 2013**

### **Item No. 1 - APPOINTMENT OF MR. RAMESH KUMAR PAREEK (DIN: 00331644) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:**

The Board of Directors of the Company, at its meeting held on 10th November, 2025, on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Ramesh Kumar Pareek (DIN: 00331644) as an Additional cum Independent Director of the Company, not liable to retire by rotation, with effect from 10th November, 2025, pursuant to the provisions of Section 161 of the Companies Act, 2013.

Further, in terms of Section 160 of the Companies Act, 2013, the Company has received a notice in writing from a Member proposing the candidature of Mr. Ramesh Kumar Pareek for the office of Director of the Company.

As per the provisions of Regulation 25(2A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the appointment of an Independent Director of a listed entity is subject to the approval of shareholders by way of a Special Resolution. Accordingly, the approval of the Members is sought for the appointment of Mr. Ramesh Kumar Pareek as a Non-Executive Independent Director of the Company through Postal Ballot.

Mr. Ramesh Kumar Pareek has submitted a declaration confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Listing Regulations. He has also confirmed that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other statutory authority.

A brief profile of Mr. Ramesh Kumar Pareek, including details of his expertise in specific functional areas and the names of companies in which he holds directorships and memberships/chairmanships of Board Committees, as required under Regulation 36(3) of the Listing Regulations and Paragraph 1.2.5 of Secretarial Standard-2 (SS-2), is provided in **Annexure I** to this Notice.

None of the Directors or Key Managerial Personnel of the Company or their respective relatives, except Mr. Ramesh Kumar Pareek, are concerned or interested, financially or otherwise, in the Resolution set out at **Item No. 1** of the Notice.

The Board of Directors recommends the Resolution set out at **Item No. 1** of the Notice for approval of the Members by way of a Special Resolution.

**Item No. 2: RE-APPOINTMENT OF MRS. MANGALA RADHAKRISHNA PRABHU (DIN: 06450659), AS NON- EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:**

The Shareholders are hereby informed that Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), was appointed as a Non-Executive Independent Director of the Company w.e.f. 10<sup>th</sup> February 2021 for a period of 5 (Five) years. Accordingly, the tenure of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), as an Independent Director would expire on 09<sup>th</sup> February 2026.

The Company has received requisite disclosures from Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), with respect to her reappointment as a Non-Executive Independent Director of the Company. The Board of Directors have approved the re-appointment of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), on the recommendation of the Nomination and Remuneration Committee, considering her knowledge, expertise and experience and the substantial contribution made during her first tenure as an Independent Director. The Nomination and Remuneration Committee through circular resolution passed on 06<sup>th</sup> January 2026, has considered, approved and recommended the re appointment of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659) as a Non-Executive Independent Directors for a second term of three years with effect from 10<sup>th</sup> February 2026 to the Board of Directors for its approval. The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, through circular resolution passed on 07<sup>th</sup> January 2026, has approved the proposal for reappointment Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), as an Independent Director for a second term of three (3) consecutive years with effect from 10<sup>th</sup> February 2026.

A brief resume of Mrs. Mangala Radhakrishna Prabhu, nature of her expertise in specific functional areas and names of companies in which she holds directorships and memberships / chairmanships of board committees, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**Listing Regulations**') and Paragraph 1.2.5 of the SS-2 are provided in the statement giving details annexed to this Notice as **Annexure II**.

In terms of Section 160 of the Companies Act, 2013, the Company has received a Notice in writing from a Member of the Company signifying their intention to propose the candidature of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), for the office of Director of the Company.

In the opinion of the Board, Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), fulfills the criteria of Independence and possesses appropriate skills, experience and knowledge for being appointed as an Independent Director. Considering her vast experience and knowledge her appointment would be in the interest of the Company. The Board of Directors recommends the re-appointment of Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), as a Non-Executive Independent Director of the Company, not liable to retire by rotation for a period of three (3) years commencing from 10<sup>th</sup> February 2026. The Board recommends the Special Resolution set out in **item no. 2** of the Postal Ballot for approval by the members.

Save and except Mrs. Mangala Radhakrishna Prabhu (DIN: 06450659), and her relatives, none of the Directors, Key Managerial Personnel or their relatives are, in any way, concerned or interested, financially or otherwise, in the above Resolution.

Date : 09<sup>th</sup> January 2026  
Place : Mumbai  
Regd. : 102-A, 1st Floor, Hallmark  
Office : Business Plaza, Sant  
Dyaneeshwar Marg, Opposite  
Guru Nanak Hospital Road,  
Bandra (East), Mumbai-400  
051

**By Order of the Board of  
Directors of Ladderup Finance Limited**

**GARIMA**  
**RISHI**  
**SARDA**  
Garima Sarda  
**Company Secretary and Compliance Officer**

Digitaly signed by GARIMA RISHI  
SARDA,  
DN: c=IN, o=PERSONAL, title=3468,  
2.5.4.20=c9534d7631ea9e1534321  
4536117fb623587e542dc7077700f  
21400000000000000000000000000000  
st=Maharashtra,  
serialNumber=bee075421d1852eb4  
8051aef1aef1d2ef9a40deea3723b  
dc=0464cd49172b, cn=GARIMA  
RISHI SARDA  
Date: 2026.01.09 15:15:04 +05'30'

## Annexure I

### Information required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standards-2 on General Meetings with respect to the Director seeking appointment

#### Brief Resume of Mr. Ramesh Kumar Pareek:

Name of the Director, Designation, Date of Birth, Age and Qualifications	<b>Mr. Ramesh Kumar Pareek having DIN:</b> 00331644 (Non-Executive Independent Director) <b>DOB:</b> 14 <sup>th</sup> September 1955 <b>Age:</b> 70 Years <b>Qualifications:</b> Chartered Accountant and M.Com. (Business Administration), University of Rajasthan
Nature of expertise in specific functional areas	With over four decades of experience in Accounting, Taxation, MIS, and Investment Advisory, Mr. Ramesh Kumar Pareek has led statutory, internal, and concurrent audits across diverse industries such as manufacturing, pharmaceuticals, real estate, and finance. Their work with listed companies, government undertakings, and non-profits reflects strong expertise in corporate governance, financial management, and regulatory compliance.
Inter-se relationship with other Directors and Key Managerial Personnel	Not related with any director or Key Managerial Personnel.
Names of listed entities in which the person also holds Directorship and the Membership of Committees of the Board including the listed entities from which the person has resigned in the past three years	Nil
No. of Shares held in the Company	Nil
The skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Please refer to the Resolutions and Explanatory Statement forming part of this Postal Ballot Notice

## Annexure II

**The details pertaining to appointment of the Director as required to be provided pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 are as follows:**

### **Brief Resume of Mrs. Mangala Radhakrishna Prabhu:**

Name of the Director, Designation, Date of Birth, Age and Qualifications	<p><b>Mrs. Mangala Radhakrishna Prabhu</b> having DIN: 06450659 (Non-Executive Independent Director)</p> <p><b>DOB:</b> 15<sup>th</sup> April 1955;</p> <p><b>Age:</b> 50 Years</p> <p><b>Qualification:</b> M.com, L.L.B and CAIIB</p>
Nature of expertise in specific functional areas	I specialize in working Capital, Project Finance, Structured Finance, M&A financing and capital Market products.
Inter-se relationship with other Directors and Key Managerial Personnel	Not related with any director or Key Managerial Personnel.
Names of listed entities in which the person also holds Directorship and the Membership of Committees of the Board including the listed entities from which the person has resigned in the past three years	<p>Names of Listed Companies in which Mrs. Mangala Prabhu is Director:</p> <ol style="list-style-type: none"> <li>1. Siyaram Silk Mills Limited</li> <li>2. Kesoram Industries Ltd</li> <li>3. Lykis Limited</li> </ol> <p>Names of the listed entities from which the person has resigned in the past three years:</p> <ol style="list-style-type: none"> <li>1. Aspira Pathlab &amp; Diagnostics Limited</li> <li>2. Udayshivakumar Infra Limited</li> </ol> <p>Membership of Committees of the Board:</p> <p><b>A. Audit Committee:</b></p> <ol style="list-style-type: none"> <li>1. Siyaram Silk Mills Limited</li> <li>2. Kesoram Industries Ltd</li> <li>3. Lykis Limited</li> </ol> <p><b>B. Stakeholders Relationship Committee</b></p> <ol style="list-style-type: none"> <li>1. Kesoram Industries Ltd</li> </ol>
No. of Shares held in the Company	Nil
The skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Please refer to the Resolutions and Explanatory Statement forming part of this Postal Ballot Notice